

EXHIBIT 3

Feature Release Plan DRAFT

v1.25



Attached is the first draft of the feature release plan for front-end navigator development. Most of the features presented in this plan are currently under consideration by the steering committee. Several have already been approved.

It is up to us to decide how much time and effort is required for each item and who should be responsible. We will try to have a meeting next Wednesday afternoon, March 20th to discuss this plan in detail.

In the meantime, feel free to call me with any questions or comments.

A handwritten signature in dark ink, appearing to read 'John'.

John Stefanik • (770) 673-2837

To: Tom Buttermore

Bill Cook (Sybase)

CM: 4/2/96

D R A F T
For discussion purposes only

Ron Conescu
Mary Meadows
Allen Kahn (Sybase)

Deric Nobles (Sybase)
Dardier Rogers (Sybase)

April 2, 1996

D R A F T
For discussion purposes only

Navigator Feature Release Plan 4/2/96

The following is a list of features requested for front-end Navigator development and their associated tasks. Please note: This list is preliminary and is for discussion purposes only. AP=Approved by Steering Committee.

INFORMATION REDACTED

Private/Proprietary

DRAFT
For discussion purposes only

INFORMATION REDACTED

Private/Proprietary

DRAFT
For discussion purposes only

INFORMATION REDACTED

Private/Proprietary

DRAFT
For discussion purposes only

INFORMATION REDACTED

Private/Proprietary

DRAFT
For discussion purposes only

INFORMATION REDACTED

Private/Proprietary

DRAFT

ClickStream

July 1

Aug 1

Aug 1

Aug 15

Aug 15

Aug 15

Meadows

Conescu

INFORMATION REDACTED

DRAFT

[illegible]

**** Requires re-evaluation by steering committee.**